



## Health & Safety Policy Statement

Doncasters Group supplies our global customers with complex, high quality, competitive products for the aerospace, automotive and industrial gas turbine industries. Employing cutting edge technology and processes our highly skilled and experience team will deliver these products on time, every time.

We need to ensure that we conduct business in a healthy and safe manner. Doncasters is committed to promoting and continually improving our safety culture and performance throughout all operations in accordance with best practice and legislation.

### Doncasters will:

- ensure a safe place of work is provided, where all individuals can perform their work without causing injury to themselves or others, or physical damage to property, equipment or products;
- encourage all employees to actively feedback all safety concerns and suggestions for safety improvements;
- provide clear training, processes and procedures to enable employees to undertake their tasks;
- ensure that processes are undertaken safely in accordance with relevant legislation;
- where health and safety cannot be adequately controlled in other ways, provide appropriate personal protective equipment;
- help promote and develop a culture of openness and accountability to continually improve safety practices;
- identify and manage risks to maintain and develop our ISO 45001;
- regularly review and, where necessary, revise this policy and its arrangements.



**"At Doncasters we expect everyone to help maintain a safe and healthy work environment with no injuries or work-related ill health. I give my full support to this policy and our employees who are seeking to implement it"**

**Controlling H&S risk is the responsibility of everyone at Doncasters. We must all work together to ensure Health and Safety is our primary concern.**

**Mike Quinn**  
Chief Executive Officer  
Doncasters Group

**16 April 2025**